

# Privacy Notice

## 1. Data collection

XPANCEO (“Company”, “we”, “us” or “our”) is a Controller of the personal data you (a data subject) provide us with. We collect the following personal data from you:

- Name;
- Last Name;
- Email;
- Link to your LinkedIn profile;
- Other data you specify in your inquiry or its theme;
- Internet cookies.

## 2. Processing purposes

We need your personal data to provide you with the following services:

- Processing your requests in the field of science, business, Company's product;
- Responding to your questions about Company's product and business;
- Search for candidates for vacancy filling in the Company;
- Your subscribing to Company's newsletters and general news about VR/AR/XR.

## 3. Processing of your data

Your personal data is processed in Dubai, UAE. Hosting and storage of your data takes place in Seattle, Washington, USA. No third-party providers have access to your data, unless specifically required by law or contract.

## 4. Data retention

Your personal data we hold to achieve the above processing purposes will be stored by us until you notify us of your no longer wanting to receive information from us. Upon your notification, your personal data will be irreversibly destroyed.

## 5. Internet cookies

We use cookies on this website to provide you with a better user experience. We do this by placing a small text file on your device or computer hard disk drive to track how you use our website, to record or log whether you have seen particular messages we display, to keep you logged into the website (where applicable), to display relevant adverts or content referring you to another website.

Some cookies are required for enjoying and using the full functionality of this website.

We use a cookie control system allowing you to accept the use of cookies and control which cookies are saved to your device. Some cookies are saved for specific time periods, whereas the storing of others may last indefinitely. Your web browser should provide you with the ability to control and manage cookies on and delete them from your device; please see your web browser options.

## **6. Data security and protection**

We ensure security of any and all personal data we hold by using secure data storage technologies and precise procedures for our storing, accessing and managing such information. Our methods meet the GDPR and local legislation compliance requirements.

## **7. Your rights**

Should you consider your personal data we hold being incorrect or incomplete, you have the ability to request to see this information, rectify it or have it deleted. Please contact us at [privacy@xpanceo.com](mailto:privacy@xpanceo.com).

In case you are to complain of how we have handled your personal data, please contact us at [privacy@xpanceo.com](mailto:privacy@xpanceo.com) or in writing at Dubai Investment Park First, BAYAN BUSINESS CENTER, office 607-0406. Our employees will then look into your complaint and work with you to resolve the matter.